

New Starter

Form



ETHNIC ORIGIN, NATIONALITY, DIVERSITY & INCLUSION

Making sure that we are an inclusive organisation is extremely important to us. In this section we will ask you to tell us a bit more about you relating to your gender, ethnicity, religion, sexual orientation, and any disabilities you may have. The reason that we ask for these details is for us to ensure that everyone is treated fairly and equally, and to ensure that we are representative of our diverse colleague base. Please note, providing these details is completely voluntary, if you would prefer not to say, please select "prefer not to say".

White	<input type="checkbox"/> British – English / Welsh / Scottish / Northern Irish <input type="checkbox"/> Irish <input type="checkbox"/> Member of traveller community	If other, please specify
Asian / Asian British:	<input type="checkbox"/> Indian <input type="checkbox"/> Pakistani <input type="checkbox"/> Bangladeshi <input type="checkbox"/> Chinese	If other, please specify
Black / African / Caribbean / Black British:	<input type="checkbox"/> African <input type="checkbox"/> Caribbean	If other, please specify
Mixed/Multiple Ethnic Groups:	<input type="checkbox"/> White and Black Caribbean <input type="checkbox"/> White and Black African <input type="checkbox"/> White and Asian	If other, please specify
Other Ethnic Group:	<input type="checkbox"/> Arab	If other, please specify

We have a diverse workforce here at Greencore, and have provided here the 10 most common nationalities for our colleagues, but recognise there are many more, if your nationality is not listed, please list in Other and we will be sure to capture on your record.

What is your nationality?

<input type="checkbox"/> British <input type="checkbox"/> Polish <input type="checkbox"/> Romanian <input type="checkbox"/> Lithuanian <input type="checkbox"/> Portuguese <input type="checkbox"/> Slovak <input type="checkbox"/> Latvian <input type="checkbox"/> Indian <input type="checkbox"/> Hungarian <input type="checkbox"/> Bulgarian	If other, please specify
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Which gender do you identify with?

<input type="checkbox"/> Male <input type="checkbox"/> Female	If other, please specify	<input type="checkbox"/> Prefer not to say
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Please tick ONE option below that best describes your sexual orientation:

<input type="checkbox"/> Heterosexual/Straight <input type="checkbox"/> Gay/Lesbian <input type="checkbox"/> Bisexual <input type="checkbox"/> Other LGBTQ+ communities	<input type="checkbox"/> Prefer not to say
If other, please specify	

Do you consider yourself to be limited by a physical or mental condition (this may include a disability)?

<input type="checkbox"/> Yes (please specify)	<input type="checkbox"/> No	<input type="checkbox"/> Prefer not to say
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Please tick ONE option that defines your religious beliefs:

<input type="checkbox"/> No Religion <input type="checkbox"/> Sikh <input type="checkbox"/> Buddhist <input type="checkbox"/> Hindu <input type="checkbox"/> Jewish <input type="checkbox"/> Muslim <input type="checkbox"/> Christian (including CoE, Catholic, Protestant and other denominations) <input type="checkbox"/> Prefer not to say <input type="checkbox"/> Other
If other, please specify

WORK STATUS – HMRC CHECK LIST

Please tick the statement below that relates to your current work status

Employment

A. This is my first job since last 6th April and I have not been receiving taxable Jobseekers Allowance, Employment and Support Allowance, taxable Incapacity Benefit, State or Occupational Pension.	<input type="checkbox"/>
B. Since last 6th April I have had another job, or received taxable Jobseeker's Allowance, Employment and Support Allowance or taxable Incapacity Benefit. I do not receive a State or Occupational Pension.	<input type="checkbox"/>
C. As well as my new job, I have another job or receive a State or Occupational Pension.	<input type="checkbox"/>

Student Loans

Do you have a Student Loan which is not fully repaid?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Are you paying the student loan direct to the student loans company by agreed monthly instalments?	<input type="checkbox"/> Yes <input type="checkbox"/> No
What type of plan do you have? Plan 1 – You lived in Scotland or Northern Ireland when you started your course, or you lived in England or Wales and started your course before 1 September 2012 Plan 2 – You lived in England or Wales and started your course on or after 1 September 2012 Plan 4 – You lived in Scotland and applied through the Students Award Agency Scotland (SAAS) when you started your course	<input type="checkbox"/> Plan 1 <input type="checkbox"/> Plan 2 <input type="checkbox"/> Plan 4

Postgraduate Loan (England & Wales only)

You lived in England and started your Postgraduate Master's course on or after 1 August 2016	<input type="checkbox"/>
You lived in Wales and started your Postgraduate Master's course on or after 1 August 2017	<input type="checkbox"/>
You lived in England or Wales and started your Postgraduate Doctoral course on or after 1 August 2018	<input type="checkbox"/>

Colleague Signature:	
Date:	